

EFFECTIVE

March 1, 2018.

Subject(s)**Administrative Policy Manual Human Resources (APR) 112,
Drug and Alcohol Testing**

Michigan Department of Health and Human Services (MDHHS) employees may not work under the influence of drugs and/or alcohol, or possess, procure, consume, or sell drugs and/or alcohol on state property or property used or leased by the state, including vehicles.

Employees violating the department work rule related to the use of alcohol and/or drugs will be in violation of this policy and subject to discipline up to and including dismissal.

Human Resources may notify the police if there is reason to believe that an employee is in possession of illegal drugs or non-prescribed controlled substances, has sold or provided these substances on State property or property used or leased by the State.

Reason: Drug and Alcohol Testing is being added to the MDHHS policy manuals.

**Administrative Policy Manual Facilities and Hospitals (APF)
113, Interpreter/Translator Services**

For additional information concerning interpretation and translation services, visit the Bureau of Grants and Purchasing website at [Inside MDHHS/About/Offices and Departments/Financial Operations/Bureau of Grants and Purchasing/Resources](#)

Reason: Updated the link to the Bureau of Grants and Purchasing.

**MANUAL
MAINTENANCE
INSTRUCTIONS**

Added Items ...

[APR 112](#)

Changed Items ...

[APF 113](#)